

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

February 22, 2021

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VIRTUAL EXECUTIVE SESSION – 5:30 P.M.

VIRTUAL REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

<https://frsd.zoom.us/j/82718951889>

Passcode: 614168<https://drive.google.com/drive/folders/11RoJgrNJo6HpvxEDX5OySFP8VubY0uTd?usp=sharing>

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US: +13017158592,,82718951889#,,,,*614168# or +13126266799,,82718951889#,,,,*614168#

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- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 and on January 20, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020 and on January 20, 2021.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Pending Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Employment Contract**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report - Return to School with Confidence and Recognition of the 2020-2021 Educators of the Year -- The Board of Education, together with the Flemington-Raritan Education Association, proudly recognize and honor the following 2020-2021 Educators of the Year. They are:

BARLEY SHEAF SCHOOL

Teacher – Susan Fischer, Grade 1
Educational Services Professional – Dayna Hamlin, Literacy Support

COPPER HILL SCHOOL

Teacher – Susan Stillwell, Preschool Disabled
Educational Services Professional – Terry Calabrese, Teacher Assistant

FRANCIS A. DESMARES SCHOOL

Teacher – Lea Klein, Computer Teacher (K-2)
Educational Services Professional – Ana Headley, Teacher Assistant

ROBERT HUNTER SCHOOL

Teacher – Jennifer Smits, Grade 3
Educational Services Professional – Zoey Blampey, Stretch Teacher & RTI Coordinator

READING-FLEMING INTERMEDIATE SCHOOL

Teacher – Lisa Coster, Grade 6 Special Education
Educational Services Professional – Beth Brennan, School Psychologist

J.P. CASE MIDDLE SCHOOL

Teacher – Misti Meyer, Grade 7 English Language Arts
Educational Services Professional – May Wong, Learning Disabilities Teacher-Consultant

VIII. Approval of Minutes – Executive Session – February 8, 2021
Regular Meeting - February 8, 2021

IX. Reports of the Secretary and Treasurer of School Monies.

X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – March 1, 2021 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.

2. Approval to amend the June 8, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Hendricks	Tara	BS	LLD Grade 3/ Katelyn Moscaritolo	September 1, 2020 - May 4, 2021	Sub Per Diem Rate Day 1-20 \$57,635 (prorated) /BA+15/1 (day 21+)	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Centenary University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Hendricks	Tara	BS	LLD Grade 3/ Katelyn Moscaritolo	September 1, 2020 - June 30, 2021	Sub Per Diem Rate Day 1-20 \$57,635 (prorated) /BA+15/1 (day 21+)	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Centenary University

3. Approval to amend the December 14, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Liscinsky	Linnea	FAD	Grade 2/Lisa Nemec	September 2, 2020 March 2, 2021	Sub Per Diem Rate (days 1-20) \$56,535/BA/1 (day 21+)	Elementary School Teacher, Teacher of English as a Second Language/ The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Liscinsky	Linnea	FAD	Grade 2/Lisa Nemec	September 2, 2020 June 30, 2021	Sub Per Diem Rate (days 1-20) \$56,535/BA/1 (day 21+)	Elementary School Teacher, Teacher of English as a Second Language/ The College of New Jersey

4. Approval to amend the January 7, 2021 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Bianco	Julie	JPC	Grade 8 Social Studies/Patrick Hallock	January 11, 2021 - March 1, 2021	\$56,535 (prorated)/BA/1*	Teacher of Social Studies (Provisional)/Moravian College

*Sub per diem rate waived

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Bianco	Julie	JPC	Grade 8 Social Studies/Patrick Hallock	January 11, 2021 - March 22, 2021	\$56,535 (prorated)/BA/1*	Teacher of Social Studies (Provisional)/Moravian College

*Sub per diem rate waived

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

5. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Kimi Mittler	March 2, 2021 - June 30, 2021	Step 1/\$17.19 per hr.

All Staff – Additional Compensation

6. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Eckhardt	Cristin	JPC	CPR/AED Training	1.25 hrs.	\$33.78/hr.
2.	Koelle	Dawn	FAD	CPR/AED Training	.75 hrs.	\$33.78/hr.
3.	Renya	Melissa	BS	CPR/AED Training	.75 hrs.	\$33.78/hr.

Substitutes

7. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Barkel	Mayan

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – March 15, 2021 @ 7:00 p.m.

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	PreK Tools of the Mind

2. Approval to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Cost not to exceed
1.	Dean Smith Yoga	JPC	Eighty-one Yoga classes	\$3,240

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Custy	Mary Jane	BS	Kindergarten ESI-R Administration	44.25 shared hrs.	Hourly
2.	Davis	Lisa	BS			
3.	Hamlin	Dana	BS			
4.	McCormack	Jennifer	BS			
5.	Mikalsen	Kathleen	BS			
6.	McDougald	Anne	BS			
7.	Nichols	Rebecca	BS			
8.	Pierson	JenniLee	BS			
9.	Shein	Rachel	BS			
10.	Bowser	Elisabeth	CH	Kindergarten ESI-R Administration	44.25 shared hrs.	Hourly
11.	Dente	Ashlie	CH			
12.	Kubu	Stephanie	CH/RH			
13.	MacRitchie	Tracey	CH			
14.	Moore	Laurie Ann	CH			
15.	Ritter	Jamie	CH			
16.	Royer	Leslie	CH			
17.	Attiah	Hanan	FAD	Kindergarten ESI-R Administration	61.5 shared hrs.	Hourly
18.	Cascio	Leigh Anne	FAD			
19.	DeAnglis	Laurie	FAD			
20.	Minch	Pamela	FAD			
21.	O'Brien	Brittany	FAD			
22.	Rollero	Danielle	FAD			
23.	Salvato	Stacey	FAD			
24.	Shirvanian	Lindsay	FAD			
25.	Thompson	Carla	FAD			
26.	Ewing	Colleen	RH	Kindergarten ESI-R Administration	64.5 shared hrs.	Hourly
27.	Jaye	Alison	RH			
28.	Kline	Christine	RH			
29.	Kubu	Stephanie	CH/RH			
30.	McKenzie-DeAngelis	Margaret	RH			
31.	McPeck	Jessica	RH			
32.	Moncada	Viviana	RH			
33.	Murray	Jaclynn	RH			
34.	Rynearson	Danielle	RH			
35.	Zarzecki	Erin	RH			
36.	Ewing	Colleen	RH	Prepare and present ESI-R Training	5 hrs.	\$33.78/hr.
37.	Attiah	Hanan	FAD	ESI-R Training	2.5 hrs.	\$33.78/hr.
38.	Bowser	Elisabeth	CH	ESI-R Training	2.5 hrs.	\$33.78/hr.
39.	Dente	Ashlie	CH	ESI-R Training	2.5 hrs.	\$33.78/hr.
40.	Jaye	Alison	RH	ESI-R Training	2.5 hrs.	\$33.78/hr.
41.	Moncada	Viviana	RH	ESI-R Training	2.5 hrs.	\$33.78/hr.
42.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly
43.	Dmitrenko	Irina	CH			

44.	Guerrero	Jamie Lynn	RH			
45.	Youberg	Louise	FAD			
46.	Zubkova	Elena	FAD			
47.	Bond	Michelle	RFIS	6 Standards-based Report Cards Development	105 shared hrs	\$33.78/hr.
48.	Humphrey	Christi	RFIS	6 Standards-based Report Cards Development	105 shared hrs	\$33.78/hr.
49.	Kirk	Chrisha	RFIS	6 Standards-based Report Cards Development	105 shared hrs	\$33.78/hr.
50.	Lurie	Karen	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.

4. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Librizzi	Susan	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.

5. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Dental Health Video Presentation and Dental Kits	Loew and Patel Orthodontics	No cost	FAD

6. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Surplus Books	CH
2.	Surplus Books	BS

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Finch	Katherine	Outbursts, Oppositional Defiance and Frustration in the Classroom Virtual Webinar	March 10, 17 & 24, 2021	R	\$220
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – March 17, 2021 @ 6:00 p.m.

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – March 9, 2021 @ 6:00 p.m.

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – March 3, 2021 @ 7:00 p.m.

- Approval of the attached transfer list from January 20, 2021 to February 15, 2021.
- Approval of the attached bill list for the month of February totaling \$3,298,351.09.
- Approval to cancel the following outstanding warrant check(s):

Dated	Check Number	Amount
6/30/20	41030	\$599.98

F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – March 17, 2021 @ 7:00 p.m.

1. Approval to abolish the following policies, as attached:
 1. P 3431.1 - Family Leave (M)
 2. P 3431.3 - New Jersey Family Leave Insurance Program
 3. P 4431.1 - Family Leave (M)
 4. P 4431.3 - New Jersey Family Leave Insurance Program

2. Approval to present the following new policies and regulations for 1st reading, as attached:
 1. P 1643 - Family Leave (M)
 2. P 2415.02 - Title I- Fiscal Responsibilities (M)
 3. P 2415.05 - Student Surveys, Analysis, and/or Evaluations (M)
 4. R 7425 - Lead Testing of Water in Schools (M)

3. Approval to adopt the following revised policy, as attached:
 1. P 7425 - Lead Testing of Water in Schools (M)

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – March 3, 2021 @ 6:00 p.m.

1. Approval for the Summer 2021 Extended School Year Program to be held Monday-Thursday beginning July 5, 2021 and extending through August 5, 2021 at Copper Hill Elementary School.

2. Approval to contract with Hunterdon Medical Center to provide First Aid training at a rate of \$50.00 per staff member for the 2020-2021 school year, not to exceed 25 staff or \$1,250.00.

3. Approval to contract with Hunterdon Medical Center to provide Basic Life Support training at a rate of \$85.00 per school nurse for the 2020-2021 school year, not to exceed \$595.00.

4. Approval to contract with the following vendor(s) to provide home instruction as medically necessary during the 2020-2021 school year for a fee of \$40.00 per hour, 10 hours per week, for 4 weeks.

Item	Provider
1.	Learn Well

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Harassment, Intimidation and Bullying Investigation(s) for the 2020-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 11, 2021	RFIS #2	No	Interventions outlined in report

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the February 8, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 25, 2021	RFIS #1	No	Interventions outlined in report
FAD	January 20, 2021	FAD #1	No	Interventions outlined in report

2. Approval for the following donation(s) for the 2020-2021 school year:

Item	Donation	Location	Value	Funding Source
1.	Check from Blackbaud Giving Fund	JPC	\$ 35	Anonymous Price Waterhouse Cooper employees
2.	Check from Blackbaud Giving Fund	JPC	\$200	Anonymous Ericsson Inc. employees
3	Flowers for staff appreciation	JPC	\$200	Shop-Rite of Flemington

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2021 Board Meetings

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13